



**STATE OF NEVADA**  
**COMMISSION ON ETHICS**  
<http://ethics.nv.gov>

**Nevada Commission on Ethics,  
Subcommittee in Las Vegas appointed to select candidates  
for the position of the Executive Director**

**Thursday, September 13, 2007  
9:30 a.m.**

**Telephone conference call held at the following locations:**

**Nevada Commission on Ethics  
3476 Executive Pointe Way, Suite 10  
Carson City, Nevada 89706**

**and**

**Nevada Commission on Ethics  
2030 E. Flamingo Road, Suite 125  
Las Vegas, Nevada 89119**

**MINUTES**

These minutes constitute a summary of the above proceedings of the Nevada Commission on Ethics.  
A verbatim transcript of the open session proceedings, prepared by a certified court reporter,  
is available for inspection at the Commission offices in Carson City and Las Vegas.

**Subcommittee Members Present:**

**Jim Kosinski, Esq., Chairman;  
Timothy Cashman; William Flangas; and Randall Capurro**

**Commission on Ethics Staff Present:**

**Adriana G. Fralick, Esq., General Counsel and Interim Executive Director,  
Emily Nunez, Office Manager  
Matt Di Orio, Senior Investigator**

**Others Present**

**Candidates: Susan Hilger, Tami DeVries,  
Don Klepper (by telephone)**

Chairman Kosinski called the meeting to order at 9:32 a.m., Thursday, September 13, 2007

Agenda Item 1 - Open session to conduct initial interviews of candidates for the position of Executive Director and select the candidates who will be considered for an additional interview before the Commission.

Chairman Kosinski opened this agenda item. The three candidates were interviewed and following each interview, the Subcommittee voted whether to recommend the candidate to the full Commission for a final interview. The interviews and motions were as follows:

Susan Hilger – Chairman Kosinski moved that the Subcommittee recommend Ms. Hilger to the full Commission. Commissioner Flangas seconded the motion. The motion was put to a vote and passed unanimously.

Don Keppler – Chairman Kosinski moved that the Subcommittee not recommend Mr. Keppler to the full Commission. Commissioner Cashman seconded the motion. The motion was put to a vote and passed unanimously.

A recess was taken at 10:48 a.m. and reconvened at 10:57 a.m.

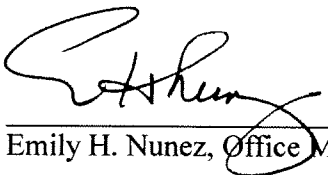
Tami DeVries – Commissioner Capurro moved that the Subcommittee recommend Ms. DeVries to the full Commission. Commissioner Flangas seconded the motion. The motion was put to a vote and passed unanimously.

Agenda Item 2 – Open session for public comment.

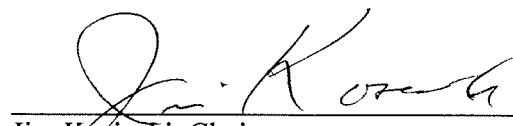
Chairman Kosinski opened this agenda item. There were no members of the public present in either location; therefore, there was no public comment made and this agenda item was closed.

Chairman Kosinski adjourned the meeting at 11:43 a.m.

Minutes transcribed by:

  
Emily H. Nunez, Office Manager

Minutes approved December 12, 2007

  
Jim Kosinski, Chairman